

Prasar Bharati
(India's Public Service Broadcaster)
Prasar Bharati Secretariat
2nd Floor, PTI Building
Sansad Marg, New Delhi

No. A-10011/5/2015-PPC

Dated: 22nd Nov, 2016

OFFICE ORDER No. 335 /2016-PPC

In pursuance of the approval of the Prasar Bharati Board in its 137th meeting held on 17.10.2016, the following medical policy shall henceforth be applicable to the employees of Prasar Bharati recruited after 05.10.2007, as defined under Section 11(5) of the Prasar Bharati Act, 1990, with effect from the date of issue of this order and until further directions:-

- i. **OPD Treatment:** The reimbursement of medical expenses incurred by PB employees on self and their dependent family members may be allowed as equivalent to one month's basic pay [50% of basic pay post revision as per 7th Pay Commission, **when made applicable**] as on the month of April of the respective financial year. The approved policy for outdoor treatment on basis of the pre-revised scales is elaborated as under:-
 - a. In case Basic Pay of an employees is less than Rs. 30,000/- (Pre-revised), the maximum permissible limit for reimbursement of medical expenses towards self and dependent family member, would be Rs. 30,000/-. Where the Basic pay is more than Rs. 75,000/- (Pre-revised), the admissibility would be restricted to a maximum of Rs. 75,000/-.
 - b. The admissibility of reimbursement of medical expenses, would be proportionate to the pro rata for the period of service completed during the said Financial Year (in case of new employees who joined the service during that Financial year).
 - c. For the current Financial Year, the admissibility would be calculated on pro rata basis from the date of implementation of the policy.

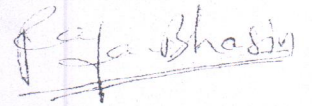
However, it will be subject to submission of actual bills in respect of OPD, medical tests and medicines.

- ii. **Indoor Treatment:** Prasar Bharati is in the process of soliciting rates/quotes from Insurance Companies for taking Group Insurance Policy in respect of PB employees recruited after 05.10.2007. Pending this, Regional ADGs in DD and AIR are allowed to enter into agreements with CGHS empanelled/PSU empanelled medical institutes and treatment taken therein may be reimbursed as per CGHS Rates

Contd.../-

- iii. **Medical facilities to pensioners:** The pensioners (employees recruited after 05.10.2007) would be covered under the Group Insurance Health Policy. They will be reimbursed upto **a maximum of one month's basic pension** in a financial year.
- iv. **Annual Health Check up of Group A Officers:** The facility of Annual Health Check up of Group A Officers is covered under the reimbursement for OPD treatment.
- v. **Medical Facilities to Deputationists from PSUs/Autonomous Bodies:** The deputationists in Prasar Bharati may either avail medical facilities of their parent Department or avail medical facilities from Prasar Bharati as per above policy.

o/c
Issued
22/11/16



(Rajan Bhasin)
Deputy Director (Pers)

To

1. DG, AIR
 2. DG, Doordarshan
 3. ADG (A), DG: AIR
 4. ADG (A), Doordarshan
 5. DG: NSD
 6. DG, N&CA
 7. DDG(T), PB Sectt- with a request to upload the order in PB website
 8. Hindi unit for Hindi Version
 9. Office Orders folder
- } with a request to circulate the order among all stations and Kendras

Copy for information to:

- i. Staff Officer to CEO, Prasar Bharati
- ii. PS to Member (F), Prasar Bharati