

**PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARATI SECRETARIAT
(PPC SECTION)**

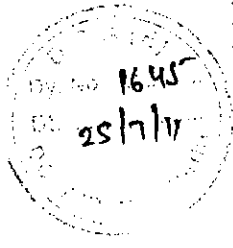
Sub: Merger of the posts of EAs and SEAs and consequential amendments to RRs

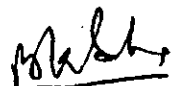
Reference proposal sent by DG:AIR vide their note dated 01.07.2011 on their file No.1/7/2010-S.IV(B) relating to amendments to RRs of subordinate engineering posts in the wake of the proposal for merger of the posts of EAs and SEAs.

2. The matter has been examined in the Prasar Bharati Secretariat. It is seen that the proposal referred to the Ministry of I&B by DG:AIR pertains to amendments to the Prasar Bharati (Broadcasting Corporation of India) (Subordinate Engineering Posts) Recruitment Regulations 2001 notified on 15.03.2002. Since in those Regulations, the posts of EAs and SEAs were in the pay-scales of ₹5000-8000 and ₹5500-9000 respectively, the proposal of merger of the posts in the pay-scales of ₹6500-10500 and ₹7450-11500 is not applicable to those incumbents of these posts who were recruited after 2002 under those Regulations. The proposal of merger of the posts of EAs and SEAs in the pay-scales of ₹6500-10500 and ₹7450-11500 relates to those Government servants (on deemed deputation to Prasar Bharati) who were upgraded in terms of Ministry of I&B's Order No.310/173/97-B(D) dated 25.02.1999. As such, the proposed amendments would be in respect of those EAs and SEAs who were in the upgraded pay-scales and were in position as per order dated 25.02.1999. The merged cadres of EAs and SEAs would be re-designated as 'Broadcast Engineer' as recommended by the Committee constituted by DG:AIR. Broadcast Engineers who have completed 8 years of service shall be eligible for promotion to the post of Asstt. Engineer. The existing provisions of combined residency period of 8 years in the posts of EA and SEA for eligibility for promotion to the post of Asstt. Engineer should be replaced suitably. Similarly, Senior Technicians will be feeder cadre for promotion to the re-designated post of Broadcast Engineer.

3. It is, therefore, requested that a modified proposal for amendments to the Government RRs may be sent to Ministry of I&B accordingly under intimation to Prasar Bharati Secretariat. DG:AIR's File No.1/7/2010-S.IV(B) has already been returned vide P.B. Sectt.'s I.D. Note of even number dated 8.7.2011.


4. This supersedes P.B. Sectt.'s I.D. Note of even number dated 8.7.2011.




(B.K. Saha)
Manager(Pers.)
Tele: 23737662

~~DG:AIR[(Shri R.K. Dhall, DDA(E)], Akashvani Bhavan, Sansad Marg, N.Delhi
PB Sectt.'s I.D. Note No.10/66/2010-PPC dated 21.07.2011~~

Received at
2.40 pm.


25/7/2011
CO/S-IV/B/

o/c

(36)

**PRASAR BHARATI
BROADCASTING CORPORATION OF INDIA
DIRECTORATE GENERAL : ALL INDIA RADIO**

NO. 1/7/2010-SIV(B) (334)

DATE : 25 .05.2010

- Sub. Minutes of Meeting of the Committee held under the Chairmanship of CE (D) on 19.4.2010 to suggest action proposed to be taken about merger of cadres of Engineering Assistant with Senior Engineering Assistant and promotion of Senior Engineering Assistant to the post of Assistant Engineers- reg.

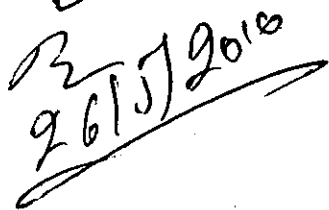
The Committee constituted under the Chairmanship of CE (D) in the meeting held on 19.4.2010 recommended merger of Cadres of Engineering Assistant with Senior Engineering Assistant in view of Ministry of Finance's O.M. dated 13.11.2009. The recommendations of Committee are enclosed herewith for approval of Prasar Bharati Secretariat before the same are forwarded to M/o I&B for amendment in Recruitment Rules.

This issues with the approval of DG, AIR.



(R.K.Dhall)
Dy. Director of Admn.(E)

Shri Lekh Raj,
Assistant Manager,
Prasar Bharati Sectt.
2nd Floor, PTI Building,
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26/5/2010

Minutes of Meeting of the Committee held under the Chairmanship of CE(D) on 19-04-2010 to suggest action proposed to be taken about merger of cadres of Engineering Assistant with Senior Engineering Assistant and promotion of Senior Engineering Assistant to the post of Assistant Engineers – reg.

Reference to DG AIR letter No. 1/7/2010-SIV(B) dated 23-3-2010, a meeting of the committee was held on 19-04-2010. The following officers were present in the meeting.

1. Shri M.C. Aggarwal, CE(D) Chairman
2. Shri J.N. Arora, DE(EPM), DG: AIR Member
3. Smt. Sadhana Kumar, DE(HRD), DG: DD Member
4. Shri R.K. Dhall, DDA(E)
5. Shri M.M. Maurya, S.O. (S-IVB)

The recommendations of the committee are as under:-

1. Duties and Responsibilities of EA & SEA.

As per Doordarshan Manual duties and responsibilities of EAs & SEAs are same. However, in AIR manual, the duties and responsibilities are given separately. But in today scenario, for all practical purposes, both EAs and SEAs are performing same duties and responsibilities. Accordingly necessary changes proposed in AIR manual are given at Annexure I. Hence it is proposed, that all officials i.e. EAs & SEAs if merged will have same duties and responsibilities.

2. Departmental Competitive Examination for promotion to the cadre of AE.

After merger of SEA and EA, the merged post will be a direct recruited post and may be called as "Broadcast Engineer". They will be eligible for appearing in the Limited Departmental Competitive Examination (LDCE) for the post of Assistant Engineer after 8 years of service in the Broadcast Engineer's Post.

3. Total Marks for the written Examination.

In view of the decision of the Central Administrative Tribunal Principal Bench dated 26-03-2010 in response to application no. 984/2010 filed by Shri V.C. Saxena of Bhopal versus Union of India (Annexure II), there is no need for change in the existing marks pattern in the LDCE for promotion to the cadre of Assistant Engineer.

4. Recruitment Rules in respect of Merged post of EA and SEA (to be called as "Broadcast Engineer").

The scale of pay of the merged posts of EAs and SEAs i.e. "Broadcast Engineer" will be Rs. 9300- 34800 (Grade pay Rs. 4600/-).

The technical competence in the existing scenario, demands greater challenges in Broadcasting Media. Also there is a global trend towards digitalization of broadcasting. Engineers have to play a major role in migration to the Digital Radio and TV Broadcasting in India. Already, digital transmission of DRM service (digital Radio) has been started. Doordarshan has already started Mobile TV. It will start HDTV (High Definition Television) broadcast during Common Wealth Games 2010 and going DVBT2. To cope with the existing development in the technical/digital media broadcasting, it is proposed that the qualification for direct recruitment to the post of "Broadcast Engineer" may be modified as:-
The basic minimum qualification for Direct Recruitment of "Broadcast Engineer" should be Degree in Engineering in any of the following:

- a. Telecommunication Engineering
- b. Electronics and Communication Engineering
- c. Electrical Engineering
- d. Information Technology
- e. Computer Engineering.

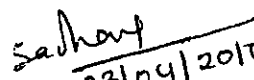
In addition to above, persons with following qualification may also be eligible for Direct Recruitment of "Broadcast Engineer".

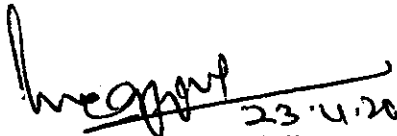
1. M.Sc. Electronics
2. M.Sc. Physics with "Electronics" as Special Subject

5. Implications in the Cadre Review Report.

Keeping in view of the above proposal for merger of EA and SEA, there will be no cadres of SEA and EA after the merger. Hence the clauses of merging of SEA with AE and as well as merger of Sr. Technician with Engineering Assistant may be deleted in the cadre review report.


(Sh. J. N. Arora, DE(EPM))
(Member)


23/04/2010
(Smt. Sadhana Kumar, DE(HRD))
(Member)


23.4.2010.
(Sh. M.C. Aggarwal, CE(D))
(Chairman)

ANNEXURE - I

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Duties and Responsibilities of merged post of EAs & SEAs i.e. "Broadcast Engineer"

The existing paras in the AIR Manual outlining duties and responsibilities of Engineering Assistants and Senior Engineering Assistants may be replaced as given below:

1. Transmission duties at Studios, Receiving & Transmitting Centres.
2. In-charge at Control Room, handling up to three simultaneous transmission channels.
3. Transmission duties at Master Switching Room
4. Shift-in-charge at each Medium Power Transmitter or a group of Low Power Transmitters at a single location and shift duties at High Power Transmitters.
5. Outside Broadcast Operations.
6. Recording & Dubbing Operations.
7. Operation & Maintenance of equipment.
8. S.W. Aerial operations at HPTs.
9. To work as Server Administrator.
10. Technical support to the server based recordings and editing in digital domain.
11. Operation and maintenance of all the servers and workstations including software and hardware using digital broadcasting in audio programmes.
12. Operation and maintenance of all the servers and workstations including software and hardware using digital broadcasting in News Services Division of All India Radio
13. Technical support for the preparation of News, including news bites and broadcasting news in digital format through Hard disc based recording system.
14. Operation and Maintenance of Master Switching Room (MSR) routing different studios to different transmission lines including Satellite Linking through served based system within the studio complex.
15. Operation and maintenance of Microwave link and Studio Transmission Link linking various programme signals between studio complex and Transmitter complex.
16. Operation and maintenance of Captive Earth Station for up linking and receiving different programme through analogue as well as digital system.
17. Maintaining of All India Radio website and maintenance of servers related to the website.
18. Live interactive Internet System on the occasions of Natural Calamities and National Calamities.
19. Assisting the Officer-in-Charge of the engineering stores in checking/testing of equipment/spares, maintenance of records and preparation of various reports and returns.
20. Preparation of various periodical reports and returns relating to working of Studio & Transmitter.
21. Recording, Editing, Encoding and Uploading of audio programmes, text news and other programmes like notifications, tender notices etc using different type of software.
22. Maintenance of A/C plants, DG Sets, Antenna Tuning Unit, electrical installations including switchgear room and other broadcasting equipments at studio and transmitter.
23. Assisting senior staff in Maintenance, Installation, Engineering, Administration and other work/technical activities as may be assigned to him/her.