Association of Prasar Bharati Engineering Employees (APBEE) Regn. No. S/2612/Disst.South/2018

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21/08/2023 Date

To, The Secretary, MIB [Kind attention: Shri Naotoibam Sanatomba Singh, DS] Shastri Bhawan, New Delhi.

Subject: Representation regarding discrimination and injustice with Engineering Assistant of North East Zone.

Sir,

With due regards, we would like to draw your kind attention to the issue of promotion to the post of Assistant Engineer against vacancies for the year 2018 to 2023.

- A Notification has been issued by O/o Additional Director General (T), NABM to conduct a limited departmental competitive examination (LDCE) for the promotion of Senior Engineering Assistants(SEA) to the grade of Assistant Engineer(AE) against 01.04.2018 to 31.12.2023 for total 1188 number of Vacancies.(Notification enclosed in Annexure 1)
- Moreover due to the pending merger of EA and SEA in the ministry and various litigations in the long period from years 2009 to 2023, Engineering Assistant has got promotion to SEA only once in year 2018 and that is only in four zones out of five Zones.
- No DPC of promotion from EA to SEA has been conducted in North East zone from year 2009-10 to 2023 due to litigation as EAs (who were recruited after 05/10/2007) deprived from promotion, as a result of which no EA have been promoted to SEA since 2009 in North East Zone.
- As per Recruitment Rules of Assistant Engineer notified on 07.07.1982 and Amendment dated 03.05.1985, the eligibility for promotion to AE through "Departmental Qualifying Examination" (75%) is Senior Engineering Assistants with 8 years regular service in the grade of Senior Engineering Assistant and Engineering Assistant combined together.
- According to Recruitment Rules of Assistant Engineer the eligibility list for promotion shall be prepared as under :
 - (a) As on the date of commencement of these rules, the existing all India seniority list would from the basis in relation to officers included therein.
 - (b) In respect of those appointed to the grade of Senior Engineering Assistant thereafter, the names of officers will be added on the basis of the dates of their regular appointment to the grade of SEA, subject to maintenance of their inter-se-seniority in the respective Zonal cadre .In case of officers appointed in different zones on the same date the date of their regular appointment to the grade of EA shall determine their inter-se position.

- There is not a single SEA from North East Zone in eligibility list or seniority list of SEA prepared by DG: Akashvani. (Whose name should be in Promotion list of EA to SEA for the year 2009-10 to 2017-18). This is complete violation of Recruitment Rules of Assistant Engineer.
- Prasar Bharati and DG: Akashvani are conducting DPC and LDCE for AE post by ignoring Engineering employees of North East zone.
- Employee and citizen of Norh East zone are always entitled to special rights but in this promotion case they have been denied the fundamental right which is very disheartening and painful.
- We would like to bring the following fact to your kind notice:
 - As per the eligibility list of SEA circulated by DG: Akashvani, 1000 SEA are eligible for promotion against 1570 vacant post of Assistant Engineer.
 - > Out of 1000 SEA, most of SEAs are at the verge of retirement.
 - > If this DPC conveyed then more than 500 posts will remain vacant.
- In view of facts and issue explained above we have already submit representations to allow Engineering Assistant (who have completed 8 year of service) by giving one time relaxation in RR of Assistant Engineer.(Copy of representation enclosed in Annexure 2). But no concrete actions have been taken by cadre controlling authority DG: Akashwani.
- If the relaxation to allow EA in LDCE would be provided, all the vacant post of AEs would be filled, this can drastically improve the overall efficiency apart from sending out a clear message to boost the sagging morale of the employees.
- It will not be out of place to mention here that this step will give justice to Engineering Assistant of North East zone and Engineering Assistant of other zone who have completed more than 20 years of service and waiting for their first promotion.

Sir, the Engineering Assistant of North East Zone approached many officials from time to time but no outcome in favor of them. It is humble request to your high office to issue necessary instructions to make provision for one time relaxation to allow EA in recent notified LDC Exam of AE.

Thanking you in anticipation.

Han pr 1/8/2023

(Hari Pratap Gautam) President, APBEE +91-9990284952 president@apbee.in

Copy for Kind Consideration:

- 1. CEO, Prasar Bharati, New Delhi.
- 2. Director General, DG:Akashvani, New Delhi.