

# Association of Prasar Bharati Engineering Employees

(APBEE)



Regn. No. S/2612/Disst.South/2018  
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Ref. No. APBEE/PB/017 24/10/2024

Date 06/11/2024

Shri Gaurav Dwivedi, IAS  
CEO, Prasar Bharati  
New Delhi.

**Subject: Request for Immediate Promotion of Prasar Bharati Technicians and Addressing the Disparity-reg.**

**Respected Sir,**

With due regards, we are writing on behalf of the Prasar Bharati Technicians to bring to your attention a long-standing issue of discrimination and lack of promotional opportunities for Technicians within our esteemed organization. This matter has been a significant cause of concern for many years and continues to affect the morale and well-being of a large number of employees who are highly qualified and dedicated to their roles.

The key points of concern are as follows:

- 1. Highly Qualified Technicians Stagnated at 2400 Grade Pay:**  
Many Technicians within Prasar Bharati possess advanced qualifications, including B.Tech and M.Tech degrees. Despite their qualifications, they have been stuck at a 2400 Grade Pay for over a decade. It is disheartening to note that in the past 18 years, no promotions have been granted to these employees, leaving them with little to no career progression.
- 2. Disparity in Pay and Promotion Compared to Deemed Deputation Employees:**  
The technicians on deemed deputation from Central Government departments are being given a 4200 Grade Pay, whereas the equally qualified Prasar Bharati Technicians continue to receive 2400 Grade Pay. This disparity creates a significant imbalance and causes frustration among the Prasar Bharati Technicians, who feel unfairly treated despite their qualifications and years of service.
- 3. Financial Burden on the Department Due to Recruitment of Technical Assistants:**

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It has come to our notice that the department is currently recruiting Technical Assistants in place of promoting the existing Technicians to the role of Engineering Assistants. This approach not only denies well-deserved promotions to the Technicians but also places an unnecessary financial burden on the department. If the department were to consider the promotion of 196 Prasar Bharati Technicians to Engineering Assistant positions, it would not only address the promotional stagnation but also significantly reduce the financial load involved in recruiting new Technical Assistants.

4. **Lack of Consideration for Tech-Senior Tech Merger for Prasar Bharati Technicians:**

We understand that the department is currently considering a merger of Tech and Senior Tech posts for certain categories of employees. However, the same consideration is not being extended to Prasar Bharati Technicians. This selective approach further amplifies the discrimination felt by the Technicians and adversely impacts their morale. The merger of Tech and Senior Tech for Prasar Bharati Technicians would provide much-needed career growth and resolve some of the existing grievances.


In light of the above, we humbly request your intervention in the following matters:

- **Immediate Promotion of Prasar Bharati Technicians** to the post of Senior Technicians and after that they will be eligible for Promotion at Engineering Assistant Post, this would be a win-win solution for both the employees and the department in terms of career progression and financial management.
- **Consideration of the Tech-Senior Tech Merger** for Prasar Bharati Technicians, to ensure parity and avoid further discrimination.


We sincerely believe that addressing these concerns will not only restore fairness but also boost the morale and productivity of the Technicians, who are integral to the smooth functioning of Prasar Bharati.

Thanking you in anticipation.

Yours sincerely,

  
(Hari Pratap Gautam)  
General Secretary  
Ph: 9990284952

Yours sincerely,

  
(Atul Yadav)  
President  
Ph: 7085490530